

### **Dayton City School Teacher English Evaluation Process Disclosure**

All teachers under consideration for employment at Dayton City School need to be fluent and competent in the four domains of language which include reading, writing, speaking and listening. Personnel that have been previously hired without these skills will be offered help to build the needed fluency.

A teacher's fluency in listening and speaking will be documented and evaluated during the interview process. One person in the interview will be responsible for noting listening mistakes, miscues, grammar and syntax mistakes, and judge the level of fluency for both speech and listening.

Reading may be evaluated through the reading and responses that show understanding of the application process. Reading may be satisfied through the college transcript if from an English speaking university. The district may also use a purchased reading comprehension assessment.

Writing fluency will be assessed by a writing sample obtained during the interview. Applicants are advised before the interview that they will complete a writing sample at this time.